



NOVATO
UNIFIED
SCHOOL
DISTRICT

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NON-DISCRIMINATION STATEMENT

Novato Unified School District (NUSD) is committed to ensuring equal, fair, and meaningful access to employment and education services and operates in compliance with Title VI of the Civil Rights Act, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975.

NUSD does not discriminate in any of its policies, procedures, or practices relating to employment, education program, or educational activity on the basis and/or association with a person or group with one or more of these actual or perceived characteristics: race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, gender, gender identity, gender expression, sex, or sexual orientation or his/her association with a person or group with one or more of these actual or perceived characteristics.

The Human Resources Administrator oversees, leads, and directs NUSD's efforts to meet the legal obligations set forth in state and federal civil rights laws and regulations in NUSD employment and delivery of education services. Inquiries regarding non-discrimination and civil rights should be directed to Human Resources @ 415.493.4207 or hradmin@nusd.org.

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