Goals and Priorities

• GOAL #1 Equity & Student Success
• GOAL #2 Staff Support
• GOAL #3 Community Involvement
Comparable School Districts: Criteria

Similar:

• Enrollment
• Unified District
• Low Income Student %
• English Learner Student %
• Cost of Living
• Revenues
• Expenditures
Comparable School Districts

- Bonita Unified
- Brea-Olinda Unified
- Claremont Unified
- Culver City Unified
- Glendora Unified
- Moorpark Unified
- Morgan Hill Unified
## Average Salaries

<table>
<thead>
<tr>
<th>Teachers % of average of comparables:</th>
<th>Principals % of average of comparables:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning (w/Credential): 95%</td>
<td>Beginning: 95.5%</td>
</tr>
<tr>
<td>Middle (BA + 60 units, 10 years): 96%</td>
<td>Middle (mid-point on salary schedule): 95%</td>
</tr>
<tr>
<td>Highest Salary: 98%</td>
<td>Highest Salary: 104%</td>
</tr>
</tbody>
</table>
Comparable District School Size

Source: https://www.ed-data.org/
Comparable District Administrator Ratio

Student to Administrator Ratio

NUSD: 236.0
Average Comparable: 303

Source: District Websites (2017-18 Administrators) & ed-data.org (enrollment)
Comparative Student to Teacher Ratio

2015-2016 Student to Teacher Ratio

- **NUSD**: 20.5
- **Average Comparable**: 23.2

Source: [https://www.ed-data.org/](https://www.ed-data.org/)
## Comparable District Expenditures (2015-2016)

<table>
<thead>
<tr>
<th></th>
<th>Novato</th>
<th>Average Comps</th>
<th>Average State</th>
<th>Bonita</th>
<th>Brea Olinda</th>
<th>Claremont</th>
<th>Culver City</th>
<th>Glendora</th>
<th>Moorpark</th>
<th>Morgan Hill</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INSTRUCTION</strong></td>
<td>62.3%</td>
<td>61.2%</td>
<td>61%</td>
<td>58.6%</td>
<td>61.3%</td>
<td>57.0%</td>
<td>62.2%</td>
<td>68.8%</td>
<td>63.3%</td>
<td>57.6%</td>
</tr>
<tr>
<td><strong>INSTRUCTION-RELATED SERVICES</strong></td>
<td>11.8%</td>
<td>10.8%</td>
<td>12%</td>
<td>10.0%</td>
<td>9.4%</td>
<td>10.3%</td>
<td>14.0%</td>
<td>8.9%</td>
<td>11.4%</td>
<td>11.4%</td>
</tr>
<tr>
<td><strong>PUPIL SERVICES</strong></td>
<td>7.1%</td>
<td>8.9%</td>
<td>8%</td>
<td>8.1%</td>
<td>9.7%</td>
<td>13.8%</td>
<td>8.7%</td>
<td>6.5%</td>
<td>7.0%</td>
<td>8.4%</td>
</tr>
<tr>
<td><strong>ANCILLARY SERVICES</strong></td>
<td>0.7%</td>
<td>0.6%</td>
<td>1%</td>
<td>1.4%</td>
<td>0.7%</td>
<td>0.9%</td>
<td>0.0%</td>
<td>0.3%</td>
<td>0.2%</td>
<td>0.6%</td>
</tr>
<tr>
<td><strong>COMMUNITY SERVICES</strong></td>
<td>0.0%</td>
<td>0.0%</td>
<td>0%</td>
<td>0.1%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.1%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>ENTERPRISE</strong></td>
<td>0.0%</td>
<td>0.0%</td>
<td>0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>**GENERAL ADMINISTRATION *</td>
<td>7.4%</td>
<td>6.4%</td>
<td>6%</td>
<td>7.1%</td>
<td>6.6%</td>
<td>7.0%</td>
<td>5.9%</td>
<td>4.8%</td>
<td>6.4%</td>
<td>6.7%</td>
</tr>
<tr>
<td><strong>PLANT SERVICES</strong></td>
<td>9.1%</td>
<td>9.9%</td>
<td>10%</td>
<td>12.6%</td>
<td>10.4%</td>
<td>8.4%</td>
<td>9.1%</td>
<td>8.5%</td>
<td>9.7%</td>
<td>10.6%</td>
</tr>
<tr>
<td><strong>OTHER OUTGO</strong></td>
<td>1.5%</td>
<td>0.0%</td>
<td>2%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

* 2016-2017 Percentage was 6.4%.

Source: [https://www.ed-data.org/](https://www.ed-data.org/)
Budget recommendations are encouraged to be emailed to budget@nusd.org.